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Part II—Section 2

Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

CONTENTS

	<i>Pages</i>	<i>Pages</i>
ANIMAL HUSBANDRY DAIRYING AND FISHERIES DEPARTMENT		HOME DEPARTMENT— <i>Cont.</i>
Social Security and Welfare Act.—Modifications to the Tamil Nadu Fishermen and Labourers engaged in fishing and other Allied Activities. ..	794	Financial Establishments Act.—Tamil Nadu Protection of Interests of Depositors M/s. Paazee Forex Trading India Private Limited, Tiruppur District. 796
HIGHER EDUCATION DEPARTMENT		HOME, PROHIBITION AND EXCISE DEPARTMENT
Thiruvalluvar University Act.—Nomination of certain person any Members to the Academic Council of Thiruvalluvar University, Vellore for certain period.. .. .	794	Amendments to the Tamil Nadu Prohibition Act. 796
HIGHWAYS AND MINOR PORTS DEPARTMENT		HOUSING AND URBAN DEVELOPMENT DEPARTMENT
Acquisition of Lands	794	Tamil Nadu Town and Country Planning Act—Exemption from the Construction of Building at Anna Salai, Nugambakkam Village, Chennai from all the provisions 796-797
HOME DEPARTMENT		LABOUR AND EMPLOYMENT DEPARTMENT
Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act.—Specification of Sessions Courts at Madurai, Thanjavur, Tirunelveli and Tiruchirappalli as Special Courts of Sessions to try offences	795	Minimum Wages Act.—Draft Notification regarding the Revision of minimum rates of wages for employment in salt pans etc. .. 797-807
Prevention of Corruption Act.—Constitution of Special Courts for trial of Cases in certain Districts	795	
Code of Criminal Procedure.—Establishment of Courts of Judicial Magistrate as Special Courts for Trial of cases filed, under Essential Commodities Act. Within the Local Area of the Districts.	796	
D.T.P.—II-2 (48)—1	[793]	

NOTIFICATIONS BY GOVERNMENT

ANIMAL HUSBANDRY DAIRYING AND
FISHERIES DEPARTMENT.

Modifications to the Tamil Nadu Fishermen and Labourers engaged in fishing and other Allied Activities (Social Security and Welfare) Act.

[G.O. Ms. No. 283, Animal Husbandry Dairying and Fisheries (FS3), 31st October 2013, Aippasi 13, Vijaya, Thiruvalluvar Aandu-2044.]

No. II(2)/AHDF/914/2013.—In exercise of the powers conferred by Section 19 of the Tamil Nadu Fishermen and Labourers engaged in Fishing and other Allied Activities (Social Security and Welfare) Act, 2007 (Tamil Nadu Act 19 of 2007), the Governor of Tamil Nadu hereby makes the following Modifications to the Schedule to the said Act.

MODIFICATIONS

In the Schedule, in column (3)—

- (1) in item 2, for the figure “20,000”, the figure “1,00,000” shall be substituted; and
- (2) in item 4, for the figure “10,000”, the figure “15, 000” shall be substituted.

S. VIJAYA KUMAR,
Secretary to Government.

HIGHER EDUCATION DEPARTMENT

Nomination of certain person as Members to the Academic Council of Thiruvalluvar University, Vellore for certain period under the Thiruvalluvar University Act.

[G.O. (1D) No. 212, Higher Education (K2), 5th November 2013, ஐப்பசி 19, விஜய, திருவள்ளூர் ஆண்டு-2044.]

No. II(2)/HE/915/2013.—In exercise of the powers conferred under Section 20 (1) (p) of the Thiruvalluvar university Act, 2002, the Government have nominated the following 2 members to the Academic council of Thiruvalluvar University, Vellore for the period of three years.

1. Tmt. P. Karthiyayini, Ph.D.,
Mayor, Corporation of Vellore,
Vellore.
2. Thiru S. Senthil Kumar, M.Com,
Secretary,
Theivanai Ammal College for Women (Autonomous)
Villupuram-605 602.

APURVA VARMA,
Principal Secretary to Government.

HIGHWAYS AND MINOR PORTS DEPARTMENT

Acquisition of Lands

[G.O. Ms. No. 189, Highways and Minor Ports (HN2), 25th November 2013, கார்த்திகை 10, விஜய, திருவள்ளூர் ஆண்டு-2044.]

No. II(2)/HWMP/916/2013.—The Governor of Tamil Nadu having been satisfied that the lands in the schedule below are required for the purpose of Provision of Project facilities such as construction of Interchanges at NH 4 in Chennai Outer Ring Road at Thookanampattu Village and having already been decided that the entire amount of compensation to be awarded for lands is to be paid by the Chief Engineer Construction & Maintenance, Highways Department and after having considered the cause shown by the owner or other person having interest in the said lands, as the case may be do hereby publish, the following notice under sub-section 1 of Section 15 of the Tamil Nadu Highways Act, 2001. (Tamil Nadu Act 34 / 2002)

NOTICE.

Under sub-section (1) of Section 15 of the Tamil Nadu Highways Act 2001(Tamil Nadu Act 34 of 2002), the Governor of Tamil Nadu hereby acquires the lands specified in the schedule below admeasuring **9,140 square meters** to be the same, a little more or less are needed for Highways Purpose, to wit, for the Project facilities such as construction of Interchanges at NH 4 for the formation of Chennai Outer Ring Road, Phase-I.

The plan of the lands are kept in the office of the District Revenue Officer (Land Acquisition), Outer Ring Road, CMDA, Koyambedu, Chennai-92 and may be inspected at any time during office hours.

THE SCHEDULE

Thiruvallur District, Poonamallee Taluk,
38. Thookanampattu Village.

Dry Class-1, S.No. 2/1A, now sub-divided as S.No. 2/1A2, belonging to Sanju Anto, son of Anto Tharappan and Maryon, wife of Senju Anto, bounded on the north by S.N. 1/1, east by S.No.2/1B, south by S.No. 4/1B and west by S.No. 2/1A1-**01510 Sq. meters.**

Dry Class-1, S.No. 3/1A now sub-divided as S.N. 3/1A2, belonging to K. Seeni Ammal, wife of K.V. Kichappa Nayakkar and K. Jansi Rani, wife of R. Subburaj, bounded on the north by S. Nos. 4/2A1 and S.No. 4/2A2, east by S.No. 3/1B, south by 3/2A1B and west by S.No. 3/1A1-**02290 Sq. meters,-Stone Pillar-21 Numbers.**

Dry Class-1, S.No. 3/2A1 now sub-divided as S.N. 3/2A1B, belonging to K. Selvaraj, son of K.V. Kichappa Nayakkar and R. Subburaj, bounded on the north by S. No.3/1A2, east by S.Nos. 3/2A2 and 4/5B2A2, south by S.Nos. 3/2B2A and 3/2B2B and west by S.No. 3/2A1A-**01050 Sq. meters.**

Dry Class-1, S.No. 3/2B2 now sub-divided as S.No. 3/2B2B, belonging to Benjamin, son of Sebastin, Managing Director, High Bright Properties Developers India Pvt. Ltd., bounded on the north by S.Nos. 3/2A1B and 4/5B2A2, east by S.No. 3/2B2A, south by S.Nos. 3/2B2A and 4/5B2A1 and west by S.No. 3/2B2A-00010 Sq. meters.

Dry Class-1, S.No. 4/1, now sub-divided as S.No. 4/1B, belonging to Sanju Anto, son of Anto Tharappan,- bounded on the north by S.N. 2/1A2, east by S.Nos.2/1A2 and 4/2A2, south by S.Nos. 4/2A1, 4A2 and 4/1A, and west by S.No. 4/1A-00690 Sq. meters.

Dry Class-1, S.No.4/2A now sub-divided as S.No. 4/2A2, belonging to K. Selvaraj, son of K.V. Kichappa Nayakkar, bounded on the north by S. Nos.2/1A2 and 2/1B, east by S.No. 2/2B, south by S.Nos. 3/1A2 and west by S.Nos. 4/1B, and S.No.4/2A1-00640 Sq. meters Stone Pillar-15 Numbers.

Dry Class-1, S.No. 4/5B1 now sub-divided as S.No. 4/5B1B, belonging to Katchidevan, Ethiraj, son of Kannan and Thiruvenkadam, son of Pichai, bounded on the north by S.No. 4/5B2B2, east by S.No. 4/5A, south by S.Nos. 11/2A1 and 11/2A2 and west by S.No. 4/5B1A-00460 Sq. meters.

Dry Class-1, S.No. 4/5B2A, now sub-divided as S.No. 4/5B2A2, belonging to Anju Vijay, wife of Vijay Jacob, bounded on the north by S.Nos. 3/2A1B and 3/2B2B and east by S.No. 4/5A, south be S.Nos. 4/5B2B2 and west by S.No. 4/5B2A1-01620 Sq. meters.

Dry Class-1, S.No. 4/5B2B part, sub-divided as S.No. 4/5B2B2, belonging to Susan Anto, Wife of Anto Tharappan, bounded on the north by S.No. 4/5B2A2, east by S.No. 4/5A, south by 4/5B1B and west by S.No.4/5B2B1-00860 Sq. meters.

Dry Class-1, S.No. 11/2A, now sub-divided as S.No. 11/2A2, belonging to Anto Tharappan, Varkeeshan Tharappan and Susan Anto, bounded on the north by S.Nos. 4/5B1A and 4/5B1B, east by S.No. 11/2B, south by, S.Nos. 11/2A1 and 11/2B and west by S.No. 11/2A1-00010 Sq. meters.

Wet : _____

Dry : 09140

Total—9140 Sq. Mts. Stone Pillar-36

RAJEEV RANJAN,
Principal Secretary to Government.

HOME DEPARTMENT

Specification of Sessions Courts at Madurai, Thanjavur, Tirunelveli and Tiruchirappalli as Special Courts of Sessions to try offences under the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act.

[G.O. Ms. No. 966, Home (Courts II), 12th November 2013, ஐப்பசி 26, விஜய, திருவள்ளூர் ஆண்டு 2044.]

Amendment to Notification

No. II(2)/HO/917/2013—In exercise of the powers conferred by section 14 of the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989

(Central Act 33 of 1989), the Governor of Tamil Nadu, with the concurrence of the Chief Justice of the High Court, Madras, hereby makes the following amendment to the Home Department Notification No.II (2) HO/2422/97, published at page 685 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 3rd December 1997, as subsequently Amended:-

AMENDMENT

In the said Notification, in the Table, for the entries in columns (3) and (4) against serial number 13 in column (1) the following entries shall, respectively, be substituted, namely:—

(3)	(4)
I Additional Sessions Court, Thanjavur	Thanjavur Nagapattinam and Thiruvarur.

Constitution of Special Courts for trial of Cases in certain Districts under the Prevention of Corruption Act.

[G.O. Ms. No. 986, Home (Courts II), 21st November 2013, கார்த்திகை 5, விஜய, திருவள்ளூர் ஆண்டு 2044.]

No.II(2)/HO/918/2013—In exercise of the powers conferred by sub-section (1) of Section 3 of the Prevention of Corruption Act, 1988 (Central Act 49 of 1988) the Governor of Tamil Nadu, hereby appoints a Special Judge to the Special Court under the said Act at Villupuram, for the Sessions Divisions of Villupuram, Tiruvannamalai, Cuddalore, Perambalur and Ariyalur to try the cases under the said Act, investigated by the State Police including the Directorate of Vigilance and Anti-Corruption.

NOTIFICATION-II

[G.O. Ms. No. 986, Home (Courts II), 21st November 2013, கார்த்திகை 5, விஜய, திருவள்ளூர் ஆண்டு 2044.]

No. II(2)/HO/919/2013—In exercise of the powers conferred by sub-section (1) of Section 3 of the Prevention of Corruption Act, 1988 (Central Act 49 of 1988) the Governor of Tamil Nadu, hereby appoints a Special Judge to the Special Court under the said Act at Salem, for the Sessions Divisions of Salem, Dharmapuri, Krishnagiri and Namakkal to try the Cases under the said Act, investigated by the State Police including the Directorate of Vigilance and Anti-Corruption.

NOTIFICATION-III

[G.O. Ms. No. 986, Home (Courts II), 21st November 2013, கார்த்திகை 5, விஜய, திருவள்ளூர் ஆண்டு 2044.]

No. II(2)/HO/920/2013—In exercise of the powers conferred by sub-section (1) of Section 3 of the Prevention of Corruption Act, 1988 (Central Act 49 of 1988) the Governor of Tamil Nadu, hereby appoints a Special Judge to the Special Court under the said Act at Sivagangai, for the Sessions Divisions of Sivagangai, Pudukkottai and Ramanathapuram to try the Cases under the said Act, investigated by the State Police including the Directorate of Vigilance and Anti-Corruption.

NOTIFICATION-IV

[G.O. Ms. No. 986, Home (Courts II), 21st November 2013, கார்த்திகை 5, விஜய, திருவள்ளூர் ஆண்டு 2044.]

No. II(2)/HO/921/2013—In exercise of the powers conferred by sub-section (1) of Section 3 of the Prevention

of Corruption Act, 1988 (Central Act 49 of 1988) the Governor of Tamil Nadu, hereby appoints a Special Judge to the Special Court under the said Act at Tirunelveli, for the Sessions Divisions of Tirunelveli, Thoothukudi and Kanniyakumari to try the Cases under the said Act, investigated by the State Police including the Directorate of Vigilance and Anti-Corruption.

**Notification under the code of Criminal Procedure
Establishment of Courts of Judicial Magistrate as
Special Courts for Trial of cases filed, under Essential
Commodities Act. Within the Local Area of the Districts
under the Act.**

[G.O. Ms. No. 1011, Home (Courts II),
26th November 2013, கார்த்திகை 10,
விஜய, திருவள்ளூர் ஆண்டு 2044.]

AMENDMENT TO NOTIFICATION

No. II(2)/HO/922/2013—In exercise of the powers conferred by the proviso to Sub-Section (1) of Section 11 of the Code of Criminal Procedure, 1973 (Central Act 2 of 1974), the Governor of Tamil Nadu, hereby makes the following amendment to the Home Department Notification No. II (2)/HO/371/2008, published at pages 273 and 274 of Part –II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 20th August 2008:—

AMENDMENT

In the said Notification, in the Schedule, after serial number 30 in columns (1) and (2), after the expression “30 Judicial Magistrate’s Court, Krishnagiri” in column (1) and the corresponding entry thereto in column (2), the following expression and entry shall, respectively, be added, namely:—

“31, Judicial Magistrate Court No.II,” and “Tiruppur”.
Tiruppur.

**M/s. Paazee Forex Trading India Private Limited,
Tiruppur District under the Tamil Nadu Protection of
Interests of Depositors (in Financial
Establishments), Act.**

[G.O. Ms. No.1012, Home (Pol.XIX), 26th November 2013,
கார்த்திகை 10, விஜய, திருவள்ளூர் ஆண்டு-2044.]

AMENDMENT TO NOTIFICATION.

No. II(2)/HO/923/2013.—In exercise of the powers conferred by Section 3 of the Tamil Nadu Protection of Interests of Depositor (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997), the Governor of Tamil Nadu hereby makes the following amendment to the Home Department Notification No. II(2)/HO/415/2013, published at pages 410 and 411 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 12th June 2013:-

AMENDMENTS

In the said notification

(1) in the first paragraph, after the expression “the said immovable properties”, the expression “specified against Serial Numbers 1 to 6 in the said Schedule to the Competent Authority and District Revenue Officer, Tiruppur and the immovable property specified against Serial Number

7 of the said Schedule” shall be inserted;

(2) in paragraph 2, for the expression “Competent Authority, is” the expression “Competent authorities are” shall be substituted; and

(3) in paragraph 3, for the expression “Coimbatore is”, the expression “Tiruppur and Coimbatore are” shall be substituted.

NIRANJAN MARDI,
Principal Secretary to Government.

HOME, PROHIBITION AND EXCISE DEPARTMENT

Amendments to the Tamil Nadu Prohibition Act.

[G.O. Ms. No. 70, Home, Prohibition and Excise (III),
27th November 2013.]

No. II(2)/HOPE/924/2013.—In exercise of the powers conferred by sub-section (1) of Section 18-B of the Tamil Nadu Prohibition Act, 1937 (Tamil Nadu Act X of 1937), the Governor of Tamil Nadu hereby makes the following Amendments to the Prohibition and Excise Department Notification No.II(1)/PE/239(d)/81, dated the 1st May 1981, published at page 2 of Part II-Section 1 of the *Tamil Nadu Government Gazette Extraordinary*, dated the 1st May 1981, as subsequently amended:—

AMENDMENTS

In the said Notification, in the Table, in the Annexure under the entry “Indian Made Foreign Spirits (brand names of which are specified in the Annexure) other than sacramental wine” in column (1):-

(1) under the heading “Medium Brands”, under the sub-heading “Thiruvallargal Southern Agrifurane Industries Limited”, the following entries shall be omitted, namely:—

“Olde Adventurer Deluxe XXX Rum”,
“Richman’s Dark Rum”,
“La Gloria Superior Brandy” and
“Blue Bird VSOP Brandy”.

(2) under the heading “Premium Brands”, under the sub-heading “Thiruvallargal Southern Agrifurane Industries Limited”, the following entries shall be omitted, namely:-

“8 PM Bermuda Premium Original Carribean
XXX Rum”,
“Valeskov Premium Vodka”,
“Scottsman Premium Whisky”,
“Bonjour Rare Classic Brandy”,
“Whyte Hall Premium Brandy” and
“Whitefield Superior Brandy”.

NIRANJAN MARDI,
Principal Secretary to Government.

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

**Notifications under the Tamil Nadu Town and Country
Planning Act.**

**Exemption from the Construction of Building at
Anna Salai, Nugambakkam Village, Chennai from all the
provisions of under the Act.**

[G.O. Ms. No. 257, Housing and Urban Development
(UD 1), 11th October 2013, புரட்டாசி 25, விஜய,
திருவள்ளூர் ஆண்டு-2044.]

No. II(2)HOU/925/2013.—In exercise of the powers conferred by sub-section (1) of Section 113-A of the

Tamil Nadu Town Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby exempt the construction of Basement Floor + Ground Floor + 5 Floors building at Door Nos.7 & 8 Aziz Mulk 1st Street, Anna Salai, Thousand Light and 651, Anna Salai in R.S. No. 44/254, 44/348 and 44/349 of Block No. 9, Nugambakkam Village, Chennai, from all the provisions of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972) and rules and regulations made thereunder, subject to collection of regularization fee as prescribed in the Application, Assessment & Collection of Regularisation fee (Chennai Metropolitan Area) Rules, 1999.

Relaxation from the Rule DR. 28 (2) (G) for the Construction of Multistoreyed Building M/s. I.I.T. Madras, at Tharamani, Chennai under the Act.

[G.O. Ms. No. 282, Housing and Urban Development (UD1), 20th November 2013, கார்த்திகை 4, விஜய, திருவள்ளூர் ஆண்டு-2044.]

No. II(2)/HOU/926/2013.—In exercise of the powers conferred by Section 113 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby relax the rule DR. 28(2)(G) relating to set back requirement in respect of 2 Nos. of Security Cabin already constructed at the entrance in deviation to the approved plan in respect of size and shape (required-1.5m-availabel 'Nil' in east & west) as it is a minor violation pertaining to the entrance arch only, in favor of M/s. I.I.T. Madras Research Park, for the construction of Block-1, (Proposed) (Multi Level Car Parking)-Ground Floor + 5 Floors with parking in the Terrace Floor; Block-2 (Proposed) (Office-Research Park) – Ground Floor + 10 Floors; Block-3 (Proposed) (AC Plant) – Basement Floor only; Block-4 (Proposed) (DG Room & Meter Room) – Ground Floor; to the existing development of Block – 5 (Existing) (Research Park with Shop, Restaurant, Office, Food Canteens) – Double Basement Floor + Ground Floor + 11 Floors + 12th Floor (Part) at T.S. No.2/D and 2/F, Block No.6 of Kanagam Village, Gaining access through 18m wide Public Road from Rajiv Gandhi Road, (OMR), Taramani, Chennai.

THANGA KALIYAPERUMAL,
Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT
Notifications under the Minimum Wages Act.

Draft Notification regarding the Revision of minimum rates of wages for employment in salt pans under the Act.

[G.O. (2D) No. 66, Labour and Employment (J1), 25th October 2013.]

No. II(2)/LE/927/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or Suggestion, if any, should be addressed to the Principal Secretary to Government Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/414/2010, published at page 571 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu hereby revises the Minimum rates of wages payable to the classes of employees in the employment in salt pans in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Salt Pans.

Serial Number.	Classes of Employees.	Minimum rates of basic Wages. (Rs.P.)
(1)	(2)	(3)
(1)	Scraping	185.00 per day
(2)	Transporting from Crystalliser bunds to drying platform	
	(i) Guaranteed Minimum basic rates	182.00 per day
	(ii) Piece-Rate	
	(a) per metric tonne for a lead of up to 45 metres	27.72
	(b) per metric tonne for a lead of more Than upto 45 meters and upto 105 Metres	16.83
	(c) for every additional lead of 60 metres Over and above 105 metres	16.83
(3)	Maramath	182.00 per day
(4)	Pumping Man	183.50 per day
(5)	Pump Attender	182.00 per day
(6)	Maistry	5389.00 per mensem
(7)	Watchman	5135.00 per mensem
(8)	(i) Tractor Driver (including Krishi Tractor)	5389.00 per mensem
	(ii) Pump Mechanic (Diesel or Electrical) Salt crushing machine	

Serial Number.	Classes of Employees.	Minimum rates of basic Wages. (Rs.P.)
(1)	(2)	(3)
(9)	Clerk	5389.00 per mensem
(10)	Removal, weighing, filling up of bags	185.81 per 100 bags
(11)	Removal, weighing, filling up to bags Stitching and transporting of salt bags (75 Kilogram to 80 kilogram with a lead of 30 Metres)	524.78 per 100 bags
(12)	General Categories (not covered under Any of the above categories)	Suitable piece rate subject to a guaranteed Minimum basic wages of Rs.182.00 per day.

Explanations.- (1) *Dearness Allowance.*— In addition to the minimum rates of basic wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.1.10 (Rupees one and paise ten only) per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Draft Notification regarding the Revision of Minimum rates of wages for employment in Paper and Other Incidental Processes connected with the Machine Made Paper Industry under the Act.

[G.O. (2D) No. 67, Labour and Employment (J1)
25th October 2013.]

No. II(2)/LE/928/2013.—The Following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, with may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/398/2010, published at pages 560 and 561 of Part II- Section 2 of the *Tamil Nadu Government Gazette*. Dated the 30th June 2010, the Governor of Tamil Nadu hereby revises the Minimum rates of wages payable to the classes of employees in the Employment in Paper and other incidental processes connected with machine made Paper industry in the State of Tamil Nadu specified in columns (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.

Employment in Paper and other incidental processes connected with machine made paper industry.

Classes of Employees.	Minimum rates of basic wages (per month) (Rs.P.)
(1)	(2)
(1) Unskilled:	
(i) Driver	4750.00
(ii) Press Boy	} 4710.00
(iii) All kind of Mazdoors	

(2) Semi-Skilled:

(i) Colourman	}	4874.00
(ii) Machine Attender		
(iii) Refiner		
(iv) Wire Boy		
(v) Stitching and Packing		
(vi) Fitter Helpers and other Helpers		
(vii) Pulper		

(3) Skilled:

(i) Boiler Operator	}	5202.00
(ii) Water Treatment Plant Operator		
(iii) Calendar Operator		
(iv) Paper Machine Operator		
(v) Pulp Making Operator		
(vi) Cutting Machine Operator		
(vii) Other Equivalent Operators		
(viii) Electrician		
(ix) Welder		
(x) Fitter		
(xi) Carpenter		
(xii) Smith		
(xiii) Finisher		
(xiv) Turner		

(4) Highly Skilled:

Supervisor	5489.00
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(5) Miscellaneous:

(i) Accountant	}	5202.00
(ii) Typist/Clerk/ Driver		
(iii) Hand Watchman		

Explanation.- (1) Dearness Allowance.— In addition to the minimum rates of basic wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index for the 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 29.25 (Rupees twenty nine and paise twenty five only) per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the same work or work of similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily wages, the monthly wages shall be divided by 26

(4) Wherever the existing wages are higher than the Minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification regarding the Revision of Minimum Rates of Wages for employment in Food Processing Industry under the Act.

[G.O. 2D. No. 68, Labour and Employment (J1),
25th October 2013.]

No. II(2)/LE/929/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/397/2010, published at pages 559 and 560 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 30th June 2010, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Food Processing industry in the State of Tamil Nadu as specified in column (2) of the Schedule below, as specified in the corresponding entries in columns (3) and (4) thereof:—

THE SCHEDULE.

Employment in Food Processing Industry.

Serial Number.	Classes of Employees.	Minimum rates of basic wages.	
		Zone-A (Rs.P.) (per month) (3)	Zone-B (Rs.P.) (per month) (4)
(1)	(2)		
A. Common Categories:			
(1)	Manager	5783.00	5681.00
(2)	Chemist	5077.00	5011.00
(3)	Supervisor	5011.00	4945.00
(4)	Accountant		
(5)	Cashier		
(6)	Clerk		
(7)	Collection Clerk		
(8)	Typist	4935.00	4879.00
(9)	Sales incharge	4887.00	4831.00
(10)	Storekeeper		
(11)	Booking/Delivery Clerk		
(12)	Sales Assistant/Bill Clerk	4728.00	4680.00
(13)	Driver		
(14)	Office Boy/Delivery Boy	4728.00	4680.00
(15)	Security Guard/Watchman		
(16)	Sweeper/Scavenger		

Serial Number.	Classes of Employees.	Minimum rates of basic wages.			
		Zone-A		Zone-B	
		(3)		(4)	
(1)	(2)	Daily rated. (a) (Rs.P.)	Monthly rated. (b) (Rs.P.)	Daily rated. (a) (Rs.P.)	Monthly rated. (b) (Rs.P.)

SPECIAL CATEGORIES:**B. Pickles and Masala Powder Manufacture:**

(1)	Cutter	187.00	4886.00	184.00	4837.00
(2)	Mixer				
(3)	Powdering and Mixing				
(4)	Helper	182.00	4726.00	180.00	4690.00
(5)	Cleaner				
(6)	Packer				

C. Fruit Jam and Pulp Manufacture:

(1)	Mechanic	208.00	5425.00	205.00	5326.00
(2)	Generator Operator	187.00	4886.00	185.00	4837.00
(3)	Boiler Operator				
(4)	Scamer Operator				
(5)	Mixer/Cutter				

Serial Number.	Classes of Employees.	Minimum rates of basic wages.			
		Zone-A		Zone-B	
(1)	(2)	(3)	(4)	(3)	(4)
I. Fruit Jam and Pulp Manufacture:		<i>Daily rated.</i>	<i>Monthly rated.</i>	<i>Daily rated.</i>	<i>Monthly rated.</i>
		(a)	(b)	(a)	(b)
		(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
(6)	Cleaner	181.00	4741.00	180.00	4690.00
(7)	Sorter				
(8)	Helper				
(9)	Loading and Unloading				
D. Ice Cream Manufacture:					
(1)	Mix Room Operator	208.00	5425.00	205.00	5326.00
(2)	Freezer Operator				
(3)	Mechanic				
(4)	Electrician	193.00	5034.00	190.00	4960.00
(5)	Carpenter				
(6)	Tinker				
(7)	Cold Room Boy	187.00	4886.00	184.00	4837.00
(8)	Cleaning Room Boy				
(9)	Helper	181.00	4741.00	180.00	4690.00
E. Vermicelly Manufacture:					
(1)	Foreman	193.00	5034.00	190.00	4960.00
(2)	Packer	181.00	4741.00	180.00	4690.00
(3)	General Worker				
F. Coconut Products Manufacture:					
(1)	Machine Operator	208.00	5425.00	205.00	5326.00
(2)	Peeler	193.00	5034.00	190.00	4960.00
(3)	Cracker				
(4)	General Worker	181.00	4741.00	180.00	4690.00
G. Groundnut Cakes Manufacture:					
(1)	Cutter	187.00	4886.00	184.00	4837.00
(2)	Master				
(3)	Packer	181.00	4741.00	180.00	4690.00
H. Milk Gova Manufacture:					
(1)	Gova Maker	208.00	5425.00	205.00	5326.00
(2)	Packer	181.00	4741.00	180.00	4690.00
I. Sweets and Snacks Manufacture:					
(1)	Sweet Master	208.00	5425.00	205.00	5326.00
(2)	Purchaser	193.00	5034.00	190.00	4960.00
(3)	Production Assistant				
(4)	Packer	186.00	4886.00	184.00	4837.00
(5)	Cleaner	181.00	4741.00	180.00	4690.00

Explanations:—**(1) Classification of Zones.-**

Zone A and B shall comprise of the following areas:-

Zone A : All municipal corporations

Zone B : All areas other than the areas of Municipal Corporations.

(2) Dearness Allowance,-In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 29.05 (Rupees twenty nine and paise five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

(4) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Draft Notification Regarding the Revision of Minimum Rates of Wages for employment in Footwear Making Industry under the Act.

[G.O. (2D) No. 69, Labour and Employment (J1),
25th October 2013.]

No. II(2)/LE/930/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period,

will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/477/2010, Published on pages 592 and 593 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 21st July 2010, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Footwear making industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.**Employment in Footwear Making Industry.**

Classes of Employees. (1)	Minimum rates of basic Wages (per month)	
	Zone-A (Rs.P.)	Zone-B (Rs.P.)

I. Administrative Staff:

(1) Accountant (Highly skilled)	5119.00	5047.00
(2) Superintendent / Storekeeper	4833.00	4761.00
(3) Clerk/Cashier/Typist/Time Keeper/Computer Operator	4548.00	4476.00
(4) Driver/Mechanic/Electrician	4548.00	4476.00
(5) Watchman / Attender / Sweeper / Gardener (Unskilled)	3978.00	3906.00

II. Technical Staff:

(1) Skilled	4548.00	4476.00
(2) Semi-skilled	4263.00	4191.00
(3) Unskilled	3978.00	3906.00

Explanations:- (1) Zone A and Zone B shall comprise of the following areas:-

Zone – A :	All municipal corporations.
Zone – B :	All areas other than Municipal corporations.

(2) Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index for the Year 2010, that is 161 points, with base 2001=100 and every rise of

one point over and above 161 points an increase of Rs. 24.25 (Rupees twenty four and paise twenty five only) per month shall be paid as dearness allowance.

(ii) The Dearness Allowance shall be calculated every month based on the availability of latest Consumer Price Index points.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification Regarding to the Revision of minimum rates of wages for employment in Sericulture under the Act.

[G.O.(2D) No. 70, Labour and Employment (J1),
25th October 2013.]

No. II(2)/LE/931/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/523/2010, Published on pages 639 and 640 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 18th August 2010, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sericulture in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.

Employment in Sericulture.

<i>Classes of Employees.</i>	<i>Minimum rates of basic wages.</i> (Rs. P.)
(1)	(2)
1. <u>General Categories:</u>	
(1) Manager.	6770.00 per month
(2) Inspector.	} 6656.00 per month
(3) Operator.	
(4) Foreman.	
(5) Clerk.	6119.00 per month
II. <u>Grainage:</u>	
(1) Separation of Cross Breeding Cocoons	} 201.50 per day
(2) Work relating to separation of sex.	
(3) Pairing.	
(4) Work relating to eggs laying.	
(5) Depairing.	
(6) Chemical treatment of egg sheets to keep it hygienic.	
III. <u>Chaki Rearing and Reading:</u>	
(1) Disinfection of Cabin.	} 201.50 per day
(2) Chopping, work rearing and nourishing with chemicals.	
(3) Delicate work of moulding.	
(4) Putting the worms of the bamboo trays, harvesting.	
IV. <u>Other Classes:</u>	
(1) Silk Reeling (Reeler).	} 201.50 per day
(2) Striffling.	
(3) Sorting.	
(4) Preservation.	
(5) Cooking.	
(6) Reeling.	
(7) Re-reeling.	

Classes of Employees. (1)	Minimum rates of basic wages. (Rs. P.) (2)
V. Cocoon Marketing:	
(1) Unloading the baskets containing cocoons in the market.	} 201.50 per day
(2) After the auction, filling it up in the basket and taking it in the weighing bridge.	
(3) Weighing or Loading and unloading.	} 198.00 per day
(4) Any other similar job.	
VI. Other Classes:	
(1) Mazdoor or Watchmen or Gardener.	} 198.00 per day
(2) Attender.	
VII. Silk Farm or Mulberry Garden:	
(1) Digging.	} 198.00 per day
(2) Nursery.	
(3) Harrowing	
(4) Plantation.	
(5) Mounting.	
(6) Inter-cultivation.	
(7) Weeding. (up-rooting)	
(8) Picking of leaves.	
(9) Admixture of Chemicals and fertilizers and Chemical treatment.	
(10) Spraying of Chemicals and fertilizers and Chemical treatment.	
(11) Prown cutting.	
(12) preparation of nursery bed.	
(13) Ridges and Furrow.	
(14) Water Management.	
(15) Weeding	
(16) Any other job.	
VIII. Ploughman with Cattle and Plough.	
	205.00 per day

Explanations:- (1) *Dearness Allowance*:— In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer price Index for the year 2010, that is 161 points (with base 2001=100) and for every

rise of one point over and above 161 Points, an increase of Rs. 1.22 (Rupees one and paise twenty two only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average Consumer Price Index number for the previous year.

(2) Where the nature of work is the same, on distinction in the payment of wages shall be made between male and female employees.

(3) (i) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification Regarding the Revision of minimum rates of wages for employment in Paper and other incidental process connected with the hand made paper industry under the Act.

[G.O.(2D) No. 71, Labour and Employment (J1),
25th October 2013.]

No. II(2)/LE/932/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/486/2010, Published on pages 600 and 601 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 28th July 2010, the Governor of Tamil Nadu hereby revises the minimum

rates of wages payable to the classes of employees in the employment in Paper and other incidental processes connected with hand made paper industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:—

THE SCHEDULE.

Employment in Paper and Other Incidental Processes Connected with Hand Made Paper Industry.

Classes of Employees. (1)	Minimum rates of basic wages (per month) (Rs. P.) (2)
------------------------------	----------------------------------------------------------------

(1) UNSKILLED:

(i) Sorting	} 4506.00
(ii) Pressing	
(iii) Beating	
(iv) Calendaring	
(v) Lifting	
(vi) Cutting	
(vii) Carding	
(viii) Packing	

(2) SEMI SKILLED:

(i) Electrician	} 4670.00
(ii) Fitter	
(iii) Welder	

(3) SKILLED:

(i) Manager	4999.00
(ii) Supervisor / Accountant	4835.00

(4) COMMON CATEGORIES:

(i) Driver	4670.00
(ii) Office Boy / Watchman	4630.00

Explanations:- (1) *Dearness Allowance:-* In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer price Index for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 Points, an increase of Rs. 27.98 (Rupees twenty seven and paise ninety eight only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification Regarding the Revision of minimum rates of wages for employment in Hotels and Restaurants under the Act.

[G.O.(2D) No. 74, Labour and Employment (J1),
29th October 2013.]

No. II(2)/LE/933/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/413/2010, Published on pages 569 and 570 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Hotels and Restaurants in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.

Employment in Hotels and Restaurants.

Class of Employees	Minimum rates of Basic Wages (per month)		
	Zone-A (Rs. P.)	Zone-B (Rs. P.)	Zone-C (Rs. P.)
(1) Grade-I	6306.00	6269.00	6220.00
(2) Grade-II	6249.00	6183.00	6135.00
(3) Grade-III	6183.00	6135.00	6079.00
(4) Grade-IV	6127.00	6079.00	6059.00
(5) Grade-V	6079.00	6059.00	6042.00

Note:-

- (1) (i) Zone – A: Shall comprise of all Municipal Corporations and Special Grade Municipalities.
- (ii) Zone – B: Shall comprise of all Grades of Municipalities other than the Special Grade Municipalities.
- (iii) Zone – C: Shall comprise of all areas other than Municipal Corporations and Municipalities.

(2) Where free food and tiffin are not supplied to the employees, the employees shall be paid besides the basic wages specified above, cash equivalent of food and tiffin at the rate of Rs. 46.90 per day for the total number of days worked in a month. The classes of employees who come under each of the above five grades shall be the employees as specified in Note (4).

(3) A “residential hotel” and a “restaurant” shall have the meaning as defined under section 2(11) and 2(12), respectively, of the Tamil Nadu Catering Establishments Act, 1958 (Tamil Nadu Act XIII of 1958).

(4) The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:—

Grade – I:

- (1) Head Cook
- (2) Head Baker
- (3) Sweet and Savoury Maker
- (4) Receptionist
- (5) Supervisor
- (6) Clerk (including Bill Writer)
- (7) Steno-typist
- (8) Typist
- (9) Telephone Operator
- (10) Cashier
- (11) Assistant Manager
- (12) Accountant
- (13) Purchase Officer
- (14) Biryani Master

Grade – II:

- (1) Assistant Cook
- (2) Baker
- (3) Steward
- (4) Barman
- (5) Head House Keeper
- (6) Pantry-in-charge

Grade – III:

- (1) Assistant Cook (Chinna Aduppu)
- (2) Dosai Maker
- (3) Idly Maker
- (4) Ice Cream, Coffee, Tea and Milk Preparer
- (5) parotta and Rotti Maker
- (6) head Waiter
- (7) Grinder
- (8) Driver
- (9) Electrician
- (10) Air-Condition Mechanic
- (11) Plumber
- (12) Carpenter
- (13) Tailor
- (14) Watchman and Security Guard

Grade – IV:

- (1) Supplier
- (2) Room Server
- (3) Waiter
- (4) Bearer
- (5) Store Assistant
- (6) Vegetable Cutter
- (7) Coffee Frayer and Grinder
- (8) Pantryman
- (9) Mikkals
- (10) Kitchen Assistant
- (11) Stall Server

Grade – V :

- (1) Cleaner of all categories (such as vessel cleaners, Plate washers and Table cleaners)
- (2) Room Attendant
- (3) Luggage Carriers
- (4) Lasker
- (5) Masalchi
- (6) Gardener
- (7) Chambermaid
- (8) Water Carrier
- (9) Office Boy
- (10) Page Boy
- (11) Lift Operator.

Explanations:- (1) *Dearness Allowance*:— In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer price Index for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 Points, an increase of Rs. 46.26 (forty six and paise twenty six only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, on distinction in the payment of wages shall be made between men and women employees.

(3) (i) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification Regarding the Revision of Minimum Rates of Wages for employment in Leather Goods Manufactory under the Act.

[G.O. (2D) No. 76, Labour and Employment (J1),
29th October 2013.]

No. II(2)/LE/934/2013.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by cluse (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/412/2010, Published on pages 568 and 569 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the

employment in Leather goods manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in Leather Goods Manufactory.

Serial Number.	Class of Employees.	Minimum rates of Basic Wages (per month)	
		Zone-A (Rs. P.)	Zone-B (Rs. P.)
(1)	(2)	(3)	
I. Administrative Staff:			
(1)	Manager	5546.00	5474.00
(2)	Accountant	5119.00	5047.00
(3)	Superintendent / Store Keeper	4833.00	4761.00
(4)	Typist / Time Keeper/ Computer Operator / Cashier	4548.00	4476.00
(5)	Driver / Mechanic / Electrician	4548.00	4476.00
(6)	Cleaner / Attender / Gardener	3978.00	3906.00
II. Technical Staff:			
(1)	Unskilled	3978.00	3906.00
(2)	Semi-skilled	4263.00	4191.00
(3)	Skilled	4548.00	4476.00

Explanations:- (1) Zone A and Zone B Shall comprise of the following areas:-

- (1) (i) Zone – A: all Municipal Corporations.
(ii) Zone – B : all areas other than Municipal Corporations.

(2) *Dearness Allowance*:— In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer price index for the year 2010. that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 24.25 (Rupees twenty four and paise twenty five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every month based on the availability of latest Consumer Price Index points.

(3) Where the nature of work is the same, on distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wage shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MOHAN PYARE,
Principal Secretary to Government.